

A meeting of the Board of Trustees was held on Thursday, June 8, 2023 at 5:00 p.m.

Trustees Present: John Flynn, President  
Joseph Gabriel, AIA  
Deborah Y. Smith, Ed.D.  
Victor C. Gremli, Jr.  
Jackie Flamio

Also Present: Guy Edwards, Library Director  
Deborah El-Warari, Assistant Director  
Lauren Scottaline and Robyne Pinkerton from Youth Services  
Stephen Foray, Library Trustee elect

**Call to Order**

Mr. Flynn called the meeting to order at 5:03 p.m.

**Adoption of Agenda**

Upon a motion from Mr. Gabriel (Dr. Gremli, unanimous), the agenda was adopted.

**Approval of Minutes**

Upon a motion from Dr. Gremli (Mr. Gabriel, unanimous), the minutes of the May 9, 2023 Board meeting were approved.

**Financial Reports**

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), the Board approved the financial reports, and the May Claims Auditor's report and the April Treasurer's Report.

**Director's Report**

The Director updated the Board on the restoration of the facility and explained that he anticipates receiving \$19,775 from insurance for furnishing in the new makerspace. Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous) and after discussion, the Board approved expending up to \$23,000 to furnish this space.

Upon a motion from Dr. Smith (Mr. Gabriel, unanimous), the following resolutions were approved:

Motion to renew our general counsel retainer agreement with Lamb-Barnosky for the upcoming fiscal year at \$441.67 per month.

Motion to approve the extension of our labor retainer through June 30, 2023 with Lamb-Barnosky at a cost of \$220.83 per month.

Motion to renew our labor retainer agreement with Innovative Human Capital Solutions (Pasquale Ferrara) for the upcoming fiscal year at an hourly rate of \$100.

Motion to renew our retainer with Innovative Human Capital Solutions (Pasquale Ferrara) to provide claims auditing services for the upcoming fiscal year at an hourly rate of \$50).

Motion to approve the retainer agreement between Mr. Richard Gluck and the Library to provide career counseling services at a cost of \$50 per hour.

The Board and Administration discussed the Trustee training being provided by the Suffolk Cooperative Library System on Monday, July 10<sup>th</sup>.

Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous), the Board approved Ms. Pinkerton's request for a partial tuition reimbursement of \$129.18 from the Dollmann Education fund.

Upon a motion from Mr. Gabriel (Dr. Gremler, unanimous), the Board approved the following personnel transactions:

Name	Position	\$ Rate	Hours/wk.	Effective	Action
Vito Belcastro	Treasurer	\$75.00	On Call	6/30/23	Resign
Maria Brabender	Treasurer	\$60.00	2	7/1/23	New
Gregory Thayer	Librarian I	\$33.23	2.5	5/24/23	Resign
Christa Needith	Librarian I	\$31.92	2.5	5/25/23	New
Mary O'Hara-Biener	Librarian I	\$32.94	4.5	6/5/23	Leave

Upon a motion from Ms. Flamio (Dr. Smith, unanimous) and after discussion, the Board approved changing the loan rules for older DVDs and Blu-Ray discs by lowering fines to fifty cents per day and allowing these materials to renew up to six times.

Ms. Scottaline and Ms. Pinkerton presented a proposal to eliminate overdue fines for children. This was followed by questions from the Board and Administration.

Ms. Flamio made a motion to eliminate fines as presented. But since there was no second, this motion never made it to a vote.

Upon a motion from Mr. Gabriel, 2<sup>nd</sup> by Dr. Gremler and after discussion, the Board rejected this proposal by the following:

Joseph Gabriel –	Affirmative
Deborah Smith –	Affirmative
Victor C. Gremler –	Affirmative
Jackie Flamio –	Abstained
John E. Flynn –	Affirmative

### **Next Meeting**

The next Board of Trustees meeting was set for Thursday, June 8, 2023 at 5:00 p.m. (Ms. Flamio, Mr. Gabriel, unanimous).

### **Adjournment**

Upon a motion by Dr. Smith (Ms. Flamio, unanimous), the meeting was adjourned at 5:40 pm.

### **APPROVED:**

---

Joseph Gabriel, President

---

Guy Edwards, Library Director