

**East Islip Public Library****Special Meeting****March 2, 2023**

A meeting of the Board of Trustees was held on Thursday, March 2, 2023 at 6:00 p.m.

Trustees Present: John Flynn, President  
Joseph Gabriel  
Deborah Y. Smith, Ed.D.  
Victor C. Gremli, Jr.

Jackie Flamio was absent with prior notice

Also Present: Guy Edwards, Library Director  
Deborah El-Warari, Assistant Director  
A candidate for the position of Library Director

**Call to Order**

Mr. Flynn called the meeting to order at 6:00 p.m.

**Adoption of Agenda**

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), the agenda was adopted.

**Approval of Minutes**

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), the minutes of the February 9, 2023 Board meeting were approved.

**Financial Reports**

Upon a motion from Mr. Gabriel (Dr. Gremli, unanimous), the Board approved the financial reports, the February 2023 Claims Auditor's Report, and the January 2023 Treasurer's Report.

**Director's Report**

Upon a motion from Dr. Gremli (Mr. Gabriel, unanimous), the Board approved the following resolution:

*Resolved, the Board of Trustees hereby appropriate \$20,000 from the Unassigned Fund Balance and transfers it into the operating budget to cover utility expenses.*

Upon a motion from Dr. Gremli (Dr. Smith, unanimous), the public session of the meeting was adjourned in order to convene in executive session to discuss negotiation with UPSEU and personnel in accordance with section 105 of the New York State's Open Meeting Law.

Upon a motion from Dr. Smith (Mr. Gabriel, unanimous), executive session was adjourned to reconvene the meeting in open session.

Upon a motion from Dr. Gremli (Mr. Gabriel, unanimous) and after discussion, the Board approved increasing the hourly rate paid to the Library Treasurer to \$75.00.

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), the Board approved the Library's 2022 Annual Report.

**Personnel Committee**

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), the public session of the meeting was adjourned in order to convene in executive session to interview a candidate for the position of Library Director in accordance with section 105 of the New York State's Open Meeting Law.

Upon a motion from Dr. Gremli (Mr. Gabriel, unanimous), executive session was adjourned to reconvene the meeting in open session.

Upon a motion from Dr. Smith (Dr. Gremli, unanimous), the Board approved the following resolution:

*RESOLVED, the East Islip Library Board of Trustees hereby agrees to enter into a one-year contract with Guy Edwards, Director, commencing July 1, 2023. The Board further agrees to maintain all the rights and benefits of both parties provided by the "Contract for the Director", as modifying below:*

*Article 2. Effective July 1, 2023, the annual salary for the Director shall increase by five percent.*

*Article 3. Effective July 1, 2023, the Director shall be entitled to additional vacation days with pay as per the mutually agreed upon terms.*

#### **Next Meeting**

The next Board of Trustees meeting was set for Thursday, March 23, 2023 at 5:30 p.m. (Mr. Gabriel, Dr. Smith, unanimous).

#### **Adjournment**

Upon a motion by Dr. Gremli (Mr. Gabriel, unanimous), the meeting was adjourned at 7:10 pm.

#### **APPROVED:**

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John E. Flynn, President

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Guy Edwards, Library Director