

A meeting of the Board of Trustees was held on Thursday, November 10, 2022 at 5:30 p.m.

Trustees Present: Victor C. Gremli, Jr., DC
Jackie Flamio
Deborah Y. Smith, Ed.D.

John Flynn was absent with prior notice
Joseph Gabriel, AIA was absent

Also Present: Guy Edwards, Library Director
Deborah El-Warari, Assistant Director
John Castle of Nawrocki Smith
Pasquale Ferrara of Innovative Capital...

Call to Order

Victor C. Gremli, Jr. took the helm of the meeting and called the meeting to order at 5:34 p.m.

Adoption of Agenda

Upon a motion from Dr. Smith (Ms. Flamio, unanimous), the agenda was adopted.

Approval of Minutes

Upon a motion from Ms. Flamio (Dr. Smith, unanimous), the minutes of the October 13, 2022 Board meeting were approved.

Financial Reports

Upon a motion from Dr. Smith (Ms. Flamio, unanimous), the Board approved the financial reports, the October Claims Auditor's Report, and the July, August and September Treasurer Reports.

Auditor's Report

Mr. Castle discussed the findings of the audit of the 2020-2021 fiscal year. He also discussed the Library's designated and undesignated reserve funds and the Management Letter.

Upon a motion from Dr. Smith (Ms. Flamio, unanimous), the Board accepted the findings of the audit.

Following discussion, Mr. Castle departed.

Director's Report

Administration briefly discussed the Library's experience with Nawrocki Smith during the audit.

The Director reported on the possible placement of EV charging stations, and on various other exterior projects.

Upon a motion from Ms. Flamio (Dr. Smith, unanimous), the Board approved Suffolk Cooperative Library System's proposed 2023 budget.

Upon a motion from Dr. Smith (Ms. Flamio, unanimous), the public session of the meeting was adjourned in order to convene in executive session to discuss negotiation with UPSEU in accordance with section 105 of the New York State's Open Meeting Law.

Upon a motion from Dr. Gremli (Ms. Flamio, unanimous), executive session was adjourned to reconvene the meeting in open session.

Upon a motion from Ms. Flamio (Dr. Smith, unanimous, The Board approved the following personnel transaction:

Name	Position	Salary	Hours	Effective	Action
Joseph Pinz	Custodial I	\$25.76/hr.	4	11/12	Reduction
Christopher Barta	Custodian I	\$17.84/hr.	4	11/12	Add'l

The Director reported that he anticipates retiring in the early spring of 2023. This was followed by a discussion on how to replace him. The Board decided to create a committee and appointed Mr. Edwards, Ms. El-Warari, Dr. Smith, and Ms. Flamio to the committee. The first meeting was tentatively scheduled for Tuesday, November 29, 2022 at 4:30 p.m.

Next Meeting

The next Board of Trustees meeting was set for Thursday, December 8, 2022 at 5:30 p.m. (Ms. Flamio, Dr. Smith, unanimous).

Adjournment

Upon a motion by Dr. Smith (Ms. Flamio, unanimous), the meeting was adjourned at 6:38 pm.

APPROVED:

John E. Flynn, President

Guy Edwards, Library Director