

A meeting of the Board of Trustees was held on Thursday, November 4, 2021 at 5:30 p.m.

Trustees Present: Victor C. Gremlı, Jr., President
Jackie S. Flamio
Joseph Gabriel
Deborah Y. Smith

John Flynn was absent with prior notice

Also Present: Guy Edwards, Library Director
Deborah El-Warari, Assistant Director
David M. Tellier, Library Auditor
John L. Castle, Library Auditor

Call to Order

Dr. Gremlı called the meeting to order at 5:31 p.m.

Adoption of Agenda

Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous), the agenda was adopted.

Approval of Minutes

Upon a motion from Dr. Smith (Mr. Gabriel, unanimous), the minutes of the October 7, 2021 Board meeting were approved.

Financial Reports

Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous), the Board approved the Financial, Payroll reports, and the Treasurer’s July Report. The Claims Auditor, Mr. Ferrara, had previously reviewed the Library’s October’s expenditures and had submitted report. Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous), the Board approved this report.

Auditor’s Report

Mr. Tellier and Mr. Castle discussed the findings of the audit of the 2020-2021 fiscal year. They also discussed the Library’s designated and undesignated reserve funds.

Upon a motion from Mr. Gabriel (Ms. Flamio, unanimous), the Board accepted the findings of the audit and management letter.

Following these discussions, the representatives from Nawrocki Smith departed.

Director’s Report

Administration and the Board discussed the Library Bond and the Library’s relationship with the East Islip Union Free School District. The Board asked the Director to investigate the pluses and minuses of having the District transfer the ownership of the physical building to the Library.

The Director reported on recent changes to public library law and how these changes could impact Board members.

Upon a motion from Dr. Smith (Ms. Flamio, unanimous) and after discussion, the Board moved the January Board meeting to Thursday, January, 13, 2022 at 5:30 pm.

The Board and Director discussed several roofing issues and work proposals from Rockmore Contracting.

Upon a motion from Ms. Flamio (Mr. Gabriel, unanimous), the Board approved the following personnel items:

Name	Position	\$ Rate	Hours/wk.	Effective	Action
Giulia Laria	Clerk	\$16.94	14 ½	10/3/21	Resigned
Michael Kilbourne	Clerk	\$17.20	14 ½	10/26/21	Transfer
Michael Kilbourne	Page	\$14.00	10	10/22/21	Resigned
Abbey Lacy	Page	\$14.00	10	10/28/21	New
Pamela Espinola	Page	\$14.00	12	10/15/21	Resigned
Florence DiBlosi	Page	\$14.00	12	10/18/21	Returned
Stephanie Cuzzo	Librarian	\$30.68	7 1/2	11/6/21	Resigned
New Person	Librarian	\$31.14	7 1/2	T.B.D.	New

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous) and after discussion, the Board approved amending the “Contract for the Director” to allow him to use earned sick leave in half hour increments effective immediately.

Next Meeting

The next Board of Trustees meeting was set for Thursday, December 2, 2021 at 5:30 p.m. (Ms. Flamio, Mr. Gabriel, unanimous).

Adjournment

Upon a motion by Dr. Smith (Ms. Flamio, unanimous), the meeting was adjourned at 6:35 pm.

APPROVED:

Victor C. Greml, Jr., President

Guy Edwards, Library Director