

A meeting of the Board of Trustees was held on Thursday, October 7, 2021 at 5:30 p.m.

Trustees Present: Victor C. Gremlı, Jr., President
Jackie S. Flamio
John E. Flynn
Joseph Gabriel
Deborah Y. Smith

Also Present: Guy Edwards, Library Director
Deborah El-Warari, Assistant Director
Robyne Pinkerton, Staff

Call to Order

Dr. Gremlı called the meeting to order at 5:30 p.m.

Adoption of Agenda

Upon a motion from Dr. Smith (Ms. Flamio, unanimous), the agenda was adopted.

Approval of Minutes

Upon a motion from Mr. Flynn (Ms. Flamio, unanimous), the minutes of the September 2, 2021 Board meeting were approved.

Financial Reports

Upon a motion from Ms. Flamio (Dr. Smith, unanimous), the Board approved the Financial and Payroll Reports. The Director reported that he had not received the Treasurer’s report, so it was tabled. The Claims Auditor, Mr. Ferrara, had previously reviewed the Library’s August and September 2021 expenditures and had submitted a report. Upon a motion from Mr. Flynn (Ms. Flamio, unanimous), these expenditures were approved.

Director’s Report

Upon a motion from Ms. Flamio (Mr. Flynn, unanimous), the Board approved the purchase of the Konica-Minolta copier the library is currently leasing and agreed to enter into a five-year lease for a new, updated copier for the public.

Upon a motion from Mr. Flynn (Mr. Gabriel, unanimous) and in recognition of the staff’s efforts and dedication over the past year, the Board designated up to \$1,500 from the library’s staff training budget to help support the Staff Holiday Party / Winter Staff Meeting. After discussion, the Board limited participation to either vaccinate or to participants with a recent negative COVID test.

Administration and the Board discussed upcoming library conferences and programming.

Upon a motion from Ms. Flamio (Dr. Smith, unanimous) and after discussion, the Board decided to require that all individuals conducting paid programming at the library provide proof of vaccination or a negative COVID test 48 hours prior to conducting a library activity.

Upon a motion from Mr. Flynn (Ms. Flamio, unanimous), the public session of the meeting was adjourned in order to reconvene in executive session to discuss personnel matters and negotiations with the Staff Association in accordance with section 105 of the New York State’s Open Meeting Law.

Upon a motion from Mr. Gabriel (Dr. Smith, unanimous), executive session was adjourned to reconvene the meeting in open session.

Upon a motion from Mr. Flynn (Mr. Gabriel, unanimous), the Board approved the following personnel transactions:

Name	Position	\$ Rate	Hours/wk.	Effective	Action
Brian Bonelli	Librarian	\$42.19	14	9/24/21	Resigned
Susan Slattery	Librarian	\$31.33	5.5	9/27/21	Add'l
Meghan Goldsmith	Librarian	\$30.68	0.5	9/27/21	Add'l
Brian Awgul	Librarian	\$31.14	8	10/20/21	New
Giulia Laria	Clerk	\$16.94	14 ½	10/3/21	Resigned
New	Clerk	\$17.20	14 ½	TBD	New
Pamela Espinola	Page	\$14.00	12	10/15/21	Resigned
New	Page	\$14.00	12	TBD	New

After discussion, the Board decided (Dr. Smith, Mr. Gabriel, unanimous) to have a representative from Lamb Barnosky contact the Staff Association's NYSUT representative about rewriting the contract upon the completion of negotiations.

Next Meeting

The next Board of Trustees meeting was set for Thursday, November 4, 2021 at 5:30 p.m. (Dr. Smith, Ms. Flamio, unanimous).

Adjournment

Upon a motion by Mr. Flynn (Mr. Gabriel, unanimous), the meeting was adjourned at 6:15 pm.

APPROVED:

Victor C. Gremler, Jr., D.C., President

Guy Edwards, Library Director